

These Are the Facts!

Why it pays to be part of the strongest union in Ohio!



Who We Are —

The Ohio Association of Public School Employees (OAPSE) is the state's largest union for employees of public schools, libraries, early childhood education and Head Start facilities, county boards of developmental disabilities, residential care facilities, and community and technical colleges.

With more than 34,000 members in 460 locals across the state and affiliated with the 1.6 million-member American Federation of State, County and Municipal Employees (AFSCME), **OAPSE/AFSCME** is **THE** union for workers who serve Ohio's most vulnerable citizens – children and the disabled.

OAPSE/AFSCME Members Run the Union —

In **OAPSE/AFSCME**, the members run the union. Our state executive board, district officers and local union leaders are all elected by **OAPSE/AFSCME** members. Each of our 460 local unions has its own officers, who take the lead on day-to-day issues facing members in the workplace.

Elected officers and stewards receive frequent training at in-person seminars and online through guided webinars to make sure they have the most current information and tools to ensure **OAPSE/AFSCME** members are treated with fairness and dignity at work.



How We Help You —

Being an **OAPSE/AFSCME** member gets you the backing of the largest, strongest public employee union in Ohio. It gets you expertise and power at the bargaining table, so you can negotiate for higher wages, stronger benefits and safe working conditions in your contract.

It gets you health care and retirement security, legal representation, research, political action and legislative advocacy on issues that matter to you.



Extra Benefits of Membership —

OAPSE/AFSCME members also have access to educational opportunities and training institutes. You and your children are eligible for scholarships offered through **OAPSE/AFSCME** and our national union that can mean the difference between affording college and having to wait to meet your educational goals.

Through our AFSCME Advantage program, you get deals on shopping, traveling, phone service, tax preparation, and even buying a car or home. And through our “AFSCME Family Fun Days” program, you get discount rates to Ohio’s zoos and theme parks!

The Numbers Add Up —

You do the math. It pays to belong to **OAPSE/AFSCME!**

OAPSE/AFSCME members make more money – \$3,964 more annually – than non-union workers who do the same jobs. That’s \$330 more every month in your pocket! And higher wages mean a stronger benefit when you do decide to retire!

OAPSE/AFSCME members have better health care coverage, pay less of the total premium and have lower deductibles and out-of-pocket maximums than school employees not represented by our union.



OAPSE Staff: Second to None —

With a professional staff of 55 in five offices around the state, **OAPSE/AFSCME** is committed to providing the best services possible to our members. Our regional directors and field representatives have the experience and expertise to help local union leaders negotiate the strongest contracts possible.

Our legal team represents locals and members at every level of our legal system, from the local union’s grievance procedure to the Ohio Supreme Court. We have the best political and legislative team in Ohio to help elect worker-friendly candidates and shape laws that benefit our members. They also work with you and your local union activists to elect friendly school board members and pass levies that provide the funding that guarantees your job.

And our public affairs department keeps you up-to-date with a periodic e-newsletter, a comprehensive website, email notifications, text messages and a presence on social media applications like Twitter, Facebook and Instagram.



Join Today and Be Part of the Power of OAPSE/AFSCME! —

For more information about who we are and how we can help you and your local union grow in numbers, strength and power, call **1(800)786-2773** and ask for the **OAPSE/AFSCME** Organizing Department. ○