

American Federation of State, County and Municipal Employees, AFL-CIO

OAPSE/AFSCME Local 4/AFL-CIO, 6805 Oak Creek Drive, Columbus, Ohio 43229-1591 (614)890-4770 • (800)786-2773 • (614)890-3540 FAX www.oapse.org

Joseph P. Rugola Executive Director September 26, 2017

JoAnn Johntony State President

Barb Phillips 637 US Highway 42 N Ashland, OH 44805

Lois Carson State Vice President

Dear Barb,

Sandra Wheeler State Secretary

On October 9, you will vote on a proposal to freeze SERS Cost of Living Adjustments (COLA).

We have heard stated on several recent occasions that, as Board members of SERS, "you really have no choice" as to your decision on this proposal.

But you do have a choice. You can resist the panic that grips Ohio's public employee retirement systems and vote "NO" on this terrible initiative. You can tell Ohio's politicians and the "expert" bureaucrats who guide our retirement systems to get to work on a different solution. And you can send a powerful message that you will not be browbeaten or intimidated into punishing retirees for mistakes others have made over the history of our public retirement systems.

As the elected representatives of the people who are the beneficiaries of SERS, you can stop the search for the easiest answers, those that require no special skill or effort.

It is time to force a discussion of where our priorities are and where they should be. There are already enough voices who believe that a school employee does not deserve any pension at all. Please join us in creating a chorus of voices that stand for the dignity of the work our members do.

In solidarity,

JoAnn Johntony

OAPSE/AFSCME State President

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Lois Carson

OAPSE/AFSCME State Vice President

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Sandra Wheeler

OAPSE/AFSCME State Secretary

Joseph P. Rugola

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Joseph P. Rugola Executive Director September 26, 2017

JoAnn Johntony State President

Jim Haller 105 Partridge Place Lima, OH 45801

Lois Carson State Vice President

Sandra Wheeler

State Secretary

Dear Jim,

On October 9, you will vote on a proposal to freeze SERS Cost of Living Adjustments (COLA).

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OAPSE/AFSCME State Vice President

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Joseph P. Rugola Executive Director September 26, 2017

JoAnn Johntony State President

Chris Holland 29332 Kearsley Road Millbury, OH 43447

Lois Carson State Vice President

Dear Chris,

Sandra Wheeler State Secretary

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OAPSE/AFSCME State Vice President

Lois A Carson

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Joseph P. Rugola Executive Director September 26, 2017

JoAnn Johntony State President

Cathy Moss 343 Appletree Drive Painesville, OH 44077

Lois Carson State Vice President

State Secretary

Sandra Wheeler

Dear Cathy,

On October 9, you will vote on a proposal to freeze SERS Cost of Living Adjustments (COLA).

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JoAnn Johntony

OAPSE/AFSCME State President

Lois Carson

OAPSE/AFSCME State Vice President

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Joseph P. Rugola Executive Director September 26, 2017

JoAnn Johntony State President

Bev Woolridge 349 Hyacinth Circle Barbaerton, OH 44203

Lois Carson State Vice President

Dear Bev,

Sandra Wheeler State Secretary

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JoAnn Johntony

OAPSE/AFSCME State President

Joseph P. Rugola

Lois Carson

OAPSE/AFSCME Executive Director

OAPSE/AFSCME State Vice President

Lors & Carson

Sandra Wheeler

OAPSE/AFSCME State Secretary

andra Wheeler