

# OAPSE HAS

# 3,964

## REASONS WHY YOU SHOULD STICK WITH YOUR UNION!



Paid for by Ohio Association of  
Public School Employees  
6805 Oak Creek Drive  
Columbus, Ohio 43229  
OAPSE-1502-93



A MESSAGE FROM  
YOUR UNION

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# Union membership pays off in wages, health care, and retirement.

Check out the difference between your work life with OAPSE and what your work life would look like in a “Right-to-Work” state.

## OAPSE **Stands Up for Workers**

### WAGES ↑

OAPSE members make more money—

**\$3,964**

more annually than non-union workers who do the same jobs.  
That's \$330 every month in your pocket!

### HEALTH CARE ↑

OAPSE members have better health care coverage, pay less of the total premium, and have lower deductibles and out-of-pocket maximums than school employees not represented by our union.

### RETIREMENT ↑

OAPSE protects your retirement. OAPSE members started the School Employees Retirement System in 1934, and our union has been working ever since to provide security and dignity to retired school employees. Higher wages mean a stronger benefit when you retire!

## 'Right-to-Work' is **WRONG!**

### WAGES ↓

The average worker in a RTW state makes

**\$5,971**

less per year than a worker in a free bargaining state.

### POVERTY RATE ↑

**14.8%**

in RTW states, compared to 13.1% in free bargaining states.

### HEALTH BENEFITS ↓

**16.3%**

of people below age 64 in RTW states are uninsured, compared to 12.4% in free bargaining states.

### WORKPLACE FATALITIES ↑

**54.4%**

higher in RTW states where unions can't speak up on behalf of workers.

FOR MORE INFORMATION CALL 1-800-786-2773 OR VISIT [WWW.OAPSE.ORG](http://WWW.OAPSE.ORG).

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