



# OAPSE News

Official Publication of the Ohio Association of Public School Employees, OAPSE/AFSCME Local 4/AFL-CIO

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## Kasich, Republicans Target OAPSE Members, Middle Class Workers

### Senate Bill 5 Guts Ohio's Collective Bargaining Law, Strips Public Employees of Basic Workplace Rights



Joining Executive Director Joe Rugola at the witness table were Mary Ann Lape and Connie Combs of Little Miami Schools, Betty Simmons Talley of Columbus City Schools, Mark Harrington of Hilliard City Schools, State President JoAnn Johnntony, Mark Bailey of Kings Local Schools and Lois Carson and Lottie Goshay of Columbus City Schools.

In a direct attack on the middle class and low-wage workers who provide critical public services across Ohio, Republican legislators and Governor Kasich have unleashed a legislative agenda that clearly favors the rich and punishes public employees and our unions. One of the most harmful measures is Senate Bill 5 (SB5), introduced by Sen. Shannon Jones and championed by Kasich. The bill passed the Ohio Senate 17-16, was amended in the Ohio House of Representatives and was signed by the governor. The measure guts Ohio's collective bargaining law and strips public employees of basic rights such as the

ability to bargain over safe working conditions. (For a look at how SB5 specifically targets OAPSE members, see the box on this page and a related article on Page 3.)

"That is on top of taking away our right to strike, making it easier to privatize our jobs, stripping our ability to bargain over health care and drastically reducing seniority as a consideration at layoff time," said OAPSE State President JoAnn Johnntony. "Kasich and the Republican legislators ran on a platform of creating jobs, but Senate Bill 5 does nothing to create a single job in this state. This is nothing more than political

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### What Does Senate Bill 5 Mean?

- SB5 says we cannot strike. If we do, we can be arrested and jailed, fined and docked twice our wages.
- SB5 says no restrictions can be placed on an employer's ability to privatize or subcontract non-teaching services – making it much easier to privatize or subcontract out our jobs.
- SB5 removes health insurance from collective bargaining and mandates that we pay at least 15 percent of any health care premium.
- SB5 dramatically restricts the topics which can be bargained with employers and says we absolutely cannot bargain over health care plans and privatization and subcontracting language. The employer is prohibited from paying any of the employee share of pension costs.
- SB5 says the employer no longer has to use seniority only when laying off employees, and we can no longer bargain over how RIFs are implemented.

*(Continued from Cover Page)*

payback and a direct attack on workers,” Johnntony said.

Johnntony and the officers, executive board and staff of OAPSE have been reaching out to activists and members to talk about SB5 and its consequences. The outreach is paying off with “an energy level we have not seen in quite some time,” said Randy Weston, OAPSE director of political action and legislative affairs. He said the Statehouse has been packed on several occasions by OAPSE members, teachers, firefighters, police officers, nurses and local government workers who are angry about SB5. “All together, tens of thousands of workers and their families have rallied outside and inside the State Capitol. I’ve been a regular there since 1990, when I first was elected as a state representative, and I have never seen anything like this,” Weston said.

OAPSE Executive Director Joe Rugola testified before the Senate Insurance, Commerce and Labor Committee in firm opposition to the bill. Flanked by OAPSE rank-and-file members who perform valuable public services every day, Rugola told lawmakers, “Union members did not cause the economic collapse that has undermined public budgets and now provides the excuse some would use to further their assault on the American middle class. Wall Street brokerages, investment bankers and obscenely compensated CEO’s wrecked our economy. They should be called to account.”

Rugola pointed out that, “OAPSE’s members are the faces Ohioans encounter in our communities every day. We are school secretaries and classroom aides.



More than 15,000 Ohioans – many of them public employees and union members – packed the inside and outside of the Statehouse during a major rally to protest Senate Bill 5. The bill guts the state’s public employee collective bargaining law.

*We keep our buses safe, drive our children to school, feed them breakfast and lunch and keep our buildings clean.*

*“OAPSE members work with our most vulnerable citizens – children and the disabled. We are there when parents cannot be, and we take our responsibility very seriously. We respond with hard work, dedication and a commitment to excellence.*

*“In return, we ask for fairness and dignity on the job, and we have achieved that through collective bargaining.”* The average wage for OAPSE members, noted Rugola, is just under \$24,000 per year, a very difficult amount with which to raise a family.

*“And life does not get easier in retire-*

*ment for OAPSE members, who rely on School Employees Retirement System (SERS) pensions which average about \$900 per month.”*

Rugola joined other leaders and experts from organized labor in calling on the Ohio Legislature and the governor to stop targeting the middle class and instead focus on creating quality jobs in Ohio that will fuel the tax base and help solve our budget deficit.

*“Depriving the people who sustain education and our public services the right to a voice in their working lives will fix nothing and will only accelerate the race to the bottom – a race we refuse to run.”* □



OAPSE members and other public employees packed the Ohio Statehouse Atrium multiple times to hear testimony on Senate Bill 5. Firefighters, police, nurses, teachers, state employees, local government workers, school employees and those that help the elderly and disabled joined in solidarity at rallies and protests.





## Senate Bill 5 is Amended, Passed and Signed by Governor Kasich

Republicans on the House Commerce and Labor Committee introduced a 435-page substitute bill to Senate Bill 5. Unfortunately, they gave it to members of the media, but not to any of the Democrats on the committee. Then they called for a vote. When the Democrats said they had not even seen the bill, they were given copies and asked to vote. The Democrats refused, and the committee recessed for a couple of hours. However, that afternoon, the Republicans on the committee voted to send the Substitute Bill to the full House of Representatives, where it passed (53-44).

Because of the substantial changes (bulleted below), the bill went back to the Senate, was approved 17-16 and was signed by Governor Kasich.

The bottom line is that the bill is even worse than the amended version of SB5 that passed by one vote in the Senate.

- The substitute bill eliminates fair share – which means those non-members who work next to you and enjoy all the wages and benefits you help bargain will no longer have to pay their “fair share” but will continue to reap the rewards of having a union.
- The substitute bill says that in a dispute with the employer, the parties will accept the last best offer of the employer. Why bother bargaining?
- The substitute bill addresses “performance-based pay” and says the state school board, controlled by Republicans and Kasich appointees, will write the language that school boards use to determine performance reviews.

These anti-worker provisions are in addition to the bullet points on the Cover Page. □

## Takin' It to the People - A Citizen's Veto!

### What We Have Done and What's Next for Senate Bill 5

In the wake of Senate Bill 5's introduction, OAPSE took action to educate our members and help spread the word across Ohio about what its passage means for middle class families. As a result, OAPSE members have made thousands of calls to Ohio senators and state representatives in opposition to Senate Bill 5 (SB5). Hundreds of new activists have signed up to be part of our email alert system. And OAPSE's video messages and automated phone calls have been eagerly received by nearly 30,000 of our members, who responded by passing the information on to friends, relatives and coworkers.

*“Our message is getting out, and Ohioans overwhelmingly agree that Senate Bill 5 is a bad piece of legislation that is unfair and targets the middle class. It has helped make Governor Kasich very unpopular across the state,”* noted OAPSE Associate Director Gary Martin.

*“We will need to keep our energy up as we start the next phase of our campaign against Senate Bill 5 – the referendum that we will put on the ballot this fall,”* Martin said.

Ohio law gives voters the opportunity to overturn legislation, *“and that is what we are going to do with Senate Bill 5,”* said Randy Weston, director of political action and legislative affairs.

Weston said the referendum process could not begin until Senate Bill 5 passed the legislature and was signed by Kasich.

The first step to overturning the law is to collect a few thousand signatures to be filed with the Ohio Secretary of State. That action is the first step that will ultimately stop the legislation from going into effect until after the referendum process.

*“Once we get the ballot language and have everything set with the Secretary of State, we will begin the really hard work of collecting as many as 500,000 signatures across Ohio to get the referendum on the ballot in November. Turning in those half a million ‘good’ signatures will trigger a ‘stay’ on the legislation and keep it from becoming effective. OAPSE members will play a huge part in this and will have to work quickly as we will have a pretty small window – a few weeks – to get the job done,”* Weston said.

Only registered voters can sign the referendum, so *“it is important to start checking now to make sure everyone you know is registered with the local board of elections,”* he stressed.

Several unions, including AFSCME's other Ohio affiliates, teachers, fire fighters, police officers, nurses, university professors and many others, will be joining OAPSE in the referendum fight. □

## Now is the Time for Action!

*By now, you should have heard from an OAPSE staff member about how you can help with the referendum to overturn Senate Bill 5. But in case we missed you, check out the information below.*

*Only registered voters can sign referendum petitions to permanently kill the legislation, so make sure your registration information is current and that all your co-workers, friends, relatives and neighbors are registered with their local boards of election.*

*You can find a voter registration form on page 7 of the OAPSE News or at <http://www.sos.state.oh.us/sos/>.*

*Also, visit the AFSCME Ohio website at [www.ohafscme.org](http://www.ohafscme.org) to sign up to be a petition circulator. We need hundreds of thousands of registered voters to sign. We will contact you, train you, and provide the petitions. Watch for information from your OAPSE staff.*

**Fight On!**

# Kasich Budget Slashes Funding for All Critical Public Services

## Cuts Will Touch Every OAPSE Member and Ohioans We Serve

Governor Kasich's budget cuts funding to public education, early childhood education, developmental disabilities, libraries and higher education, affecting every member represented by OAPSE. The budget cuts \$2.1 billion in education funds over two years, including a decrease of 11.5 percent in 2012 and 4.9 percent in 2013.

The governor also includes education policy changes that include lifting the cap on charter schools and expanding the EdChoice scholarships and doubling the number of vouchers to 28,000 in 2012 and to 56,000 in 2013.

*"This, of course, means that public education dollars will go to for-profit groups that in many cases contributed significantly to this governor and his political party,"* said Randy Weston, OAPSE director of political action and legislative affairs. He noted that pupil transportation funding is cut in the budget, and the governor urges schools to consolidate services and privatize busing, food service and other jobs OAPSE members do.

Local library funding is cut by 5 percent, or \$165 million, by the governor. Early Care and Education funding is cut by 8 percent, and funding is wiped out for Early Learning Initiative or Head Start slots for low-income children.

*"The most vulnerable citizens we serve — the disabled — will see their services cut in this budget because Kasich has slashed \$55 million to county boards of developmental disabilities,"* Weston said.

Budget experts estimate that as many as 9,000 OAPSE members could be affected by budget cuts — not including those members who will be impacted by privatization or consolidation of services among districts.

OAPSE Executive Director Joe Rugola said the governor first targeted public employees with the anti-collective bargaining Senate Bill 5 and then followed up with a budget that decimates local government budgets. *"He has told school boards and local governments not to worry about the budget cuts because Senate Bill 5 gives them the ability to wipe out our contracts and reduce our pay and benefits to help them make up the money. Never mind that the average OAPSE member makes \$24,000. This governor will not be happy until we make minimum wage so his for-profit school buddies and other contributors can put more money in their pockets,"* Rugola said.

In what is emerging as a pattern of deception and incomplete information, Kasich and his budget managers tried to

sell the public a *"bunch of nonsense,"* said OAPSE State Vice President Davida Russell. *"As of the end of March, we still don't know exactly what the budget numbers are for developmental disabilities and a host of other line items. And he flat out misled reporters and the public by saying he was increasing funding to education when in fact he is slashing funding for K-12 and higher education,"* Russell said. She noted that in direct opposition to his talking points during public appearances, his budget cuts funding to 98 percent of school districts, including the poorest in the state.

Cuts to virtually every public service will force school districts and local governments across Ohio to raise local property and income taxes. *"This budget does not save money. It just shifts the burden of paying for quality public services to property owners and workers,"* Rugola said.

*"It cannot be overstated that the mission of this administration is to drive down public sector wages and benefits and hand over the delivery of services to their friends and campaign contributors, who will then make a healthy profit at the expense of our members and those we serve,"* Rugola said. *"That is not the way to effectively run government, and we will all pay a high price as a result."* □

## Voter ID Bill Targets Poor, Minorities, Elderly and Students

Legislation being fast-tracked through the Ohio General Assembly would limit voting rights to those with government-issued IDs, such as driver's licenses, state identification cards, military IDs and passports. House Bill 159 would mean voters could no longer show bank statements or utility bills as proof of residence.

Some independent organizations estimate as many as 800,000 Ohioans could be kept away from the polls as a result of the measure. *"This legislation targets minority voters, the disabled, students, the elderly and the poor, who are typically the voters who present alternative forms of ID to vote,"* said OAPSE Executive Director Joe Rugola.

*"This is just another example of the Republican agenda of trying to concentrate more power and wealth into fewer*

*and fewer hands. Keeping folks from voting limits their power and their voice. It is simply unacceptable,"* Rugola said.

Randy Weston, director of political action and legislative affairs, said it is also troubling that HB 159 is moving so rapidly and without input from affected groups. *"This bill is flying through the legislature. What's the rush? Why not fully examine such a critical piece of legislation that will affect so many,"* Weston said, *"especially when no evidence of widespread voter fraud exists."*

According to elections experts and officials, current law adequately addresses voter fraud, which simply does not occur often. For example, in Franklin County, the last known case happened in 2008 and was discovered by the board of elections right away.

*"The bottom line is we don't need this*



*bill. And we don't need the Republican legislature limiting voting rights when they should be spending time creating jobs,"* Weston said. □





## What Is The Future of Our Union?

With all the Republican attacks on public employees in the Ohio Legislature and by Governor Kasich, you may be wondering what the future holds for unions and what role OAPSE will play in your workplace. In short, your union will be what you make it.

*“The bottom line for us is that we will fight back. The stakes are too high to lay down and let them win. We are talking about the very existence of the middle class in Ohio,”* said OAPSE Executive Director Joe Rugola. He said public employees need a strong union now more than ever. *“Although their clear intention was to weaken unions and the collective voice of our members on the job, OAPSE will remain strong and keep fighting for our members and all working families.”*

Rugola stressed that he worked for OAPSE well before the state’s collective bargaining law was passed in 1983. In fact, more than 26,000 public workers were members of OAPSE before collective bargaining was on the books in Ohio. *“We had a strong union then, and we will have a strong union well into the future because we are the only voice for low-wage and middle class workers. If we don’t fight, no one will. We have a responsibility to keep working hard for our members, even as the legal landscape shifts,”* Rugola said.

He noted that OAPSE is leading the coalition to overturn Senate Bill 5. In addition, the union will continue to negotiate with employers, represent members in disciplinary hearings, challenge employers who violate the law and *“keep working in the state legislature to turn these policies around and get full collective bargaining restored.”*

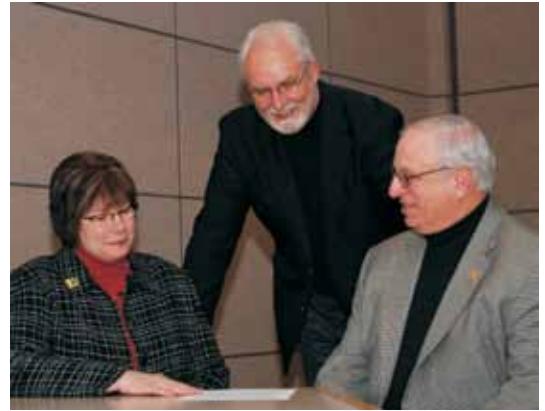
Obviously, he said, *“engaged, active members make a union strong. That is an advantage we have always had but one that is especially apparent now. I am convinced that OAPSE members will respond to the great challenges we are facing, and that in the end, our union will be stronger than ever because we stayed strong and worked together.”* □

## Board Elimination Smacks of Politics

In a move that makes sense to almost no one, Republicans in the Ohio House and Senate and Governor Kasich seem determined to do away with the School Employees Health Care Board. Over the years, the board has helped school districts develop and incorporate best practices that have saved millions for employees and tax payers.

Chris Holland, appointed to the board by former Governor Ted Strickland, said that if Senate Bill 5 was really about saving money for local governments and school boards, *“eliminating the School Employees Health Care Board would be off the table as would a prohibition on us bargaining over health care plans and costs. It simply makes no sense to take us out of the equation on health care,”* Holland said, *“especially when we have a proven track record of saving money while helping our members secure quality health care benefits.”* She is a member of Local 320 at Oregon City Schools.

Dave Hamilton, who recently was reappointed by the Ohio Senate to the School Employees Health Care Advisory Board, agreed that eliminating any method of saving health care dollars is a bad idea. *“Particularly now, we need every tool possible to reign in health care costs. To wipe out the board through Senate Bill 5 or to simply defund it as Kasich’s budget bill does, is a huge mistake and sends the wrong message to Ohio taxpayers,”* Hamilton said. Hamilton is a member of the OAPSE State Executive Board from Eastern District and a member of Local 003 in the Zanesville City Schools. □



Chris Holland, Fred McGraw and Dave Hamilton discuss the agenda for the March meeting of the School Employees Health Care Board. The board faces elimination because of action by Governor Kasich and the republican-controlled Ohio legislature.



Madonna "Dee" Faragher  
Re-Elected to SERS Board

## OAPSE Backing Helps Dee Faragher Win Re-Election to SERS Board

With the support of thousands of OAPSE members, Madonna “Dee” Faragher has been re-elected to the School Employees Retirement System (SERS) board of trustees. OAPSE members circulated and signed petitions to help Faragher qualify for the ballot and then voted her back onto the board.

An OAPSE member who has served on the SERS board since 2007, Faragher is the current vice chair. *“My goal is to work to the best of my ability to provide a retirement benefit for the members. They have worked hard and tirelessly to help people who can’t help themselves and to care for those who need it most — our children, young adults and the disabled,”* Faragher said. She stressed that she will continue to *“learn, fight and do the best I can as a board member and as an OAPSE member to protect our retirement system.”*

As the legislature debates changes to the state retirement systems, *“this is a critical time for OAPSE members to have representation on the retirement system board,”* said OAPSE State Secretary Sandy Wheeler. *“It is very comforting to know that a person of such high honor and integrity is our voice on the SERS board. We know we can count on Dee to stand with us to protect the retirement we are all working so hard for,”* Wheeler said.

The ballots were counted on March 8, and Faragher won by an overwhelming margin. She is joined on the SERS board by OAPSE members Barbra Phillips, chair, and Mark Anderson, who serve as employee members, and OAPSE retirees Cathy Moss and Mary Ann Howell, who are retiree members. Faragher’s new term ends in 2015. □

## **Pension Changes in the Works**

### **OAPSE Working with SERS to Protect Retirement Pensions**

**L**egislation in the Ohio General Assembly will change retirement benefits for public employees across the state. Most OAPSE members participate in the School Employees Retirement System (SERS), while a small number participate in the Ohio Public Employees Retirement System (OPERS). Under HB 69, benefits for all active OAPSE members will change and will impact them at retirement.

*"We support most of the changes under consideration because they will strengthen the pension systems and help guarantee a meaningful retirement benefit for our members for years into the future,"* said Barbra Phillips, an OAPSE local president at Ashland City Schools, Local 233. Phillips is an elected member of the SERS board of trustees and serves as its chair. *"As board members, we take very seriously our responsibility to OAPSE active members and retirees. So we have made periodic adjustments to age and service retirement eligibility to strengthen the system,"* Phillips said. As a result, SERS meets all state funding requirements and can guarantee health care benefits until the year 2018.

According to its sponsors, HB 69 aims to bring uniformity to the pension systems, *"which is a great idea in theory, but needs to be closely examined in practice,"* said Randy Weston, Director of Political Action and Legislative Affairs.

For school employees under SERS, HB 69 will change retirement age and years of service. Current law allows full pension benefits for those age 55 with 30 years of service. The new legislation moves the retirement age to 57 with 30 years of service. For reduced benefits, a member must be age 62 with 10 years or age 60 with 25 years. Early benefits would be actuarially reduced, Weston said.

*"We are in support of those changes because they will keep the pension fund stable well into the future,"* said Fred McGraw, a long-time OAPSE staff member with expertise in pensions and health care who now serves as a consultant to the union.

McGraw said some changes proposed in HB 69 do not have the support of the SERS staff and board members *"because OAPSE members earn much less during their working lives than those who pay into the teachers' retirement system or OPERS."*

*"The five-year final average salary (FAS) and a reduction to the Cost of Living Adjustment (COLA) would have a disproportionately negative impact on OAPSE members because they are lower paid than retirees in the other pension plans,"* McGraw said.

*"We want to keep a three-year FAS because the impact of this change is significant. It will cost the average OAPSE member about \$70 per month, which makes a big difference to those who only bring home an average of \$1,160 per month in retirement,"* according to McGraw.

He stressed that a reduction in the COLA would also be a hardship for OAPSE retirees, especially those who retired long ago.

Weston testified before the House Health and Aging Subcommittee on Retirement and Pensions and asked legislators *"to refrain from painting all retirees with the same brush. SERS participants are different, and that needs to be reflected in any pension legislation."* □

## **Republicans Looking to Increase Employee Pension Contributions**

*Ohio law currently mandates that employees pay 10 percent of their pension costs and that employers pay the other 14 percent. Expect that to change.*

*Although no legislation currently exists to make the change, state lawmakers and the governor have been talking about the plan as if it is a done deal and a great way for local governments and school districts to save money. But their rosy picture has a dark side for retirees and retirement systems.*

*With the average wage of an OAPSE member at under \$24,000, any additional cost to employees is a hardship, said Fred McGraw, a pension expert who consults with the union.*

*He said about 44 percent of the school employees who start paying into SERS never draw a pension. Most leave public service for more lucrative jobs in the private sector. Because these individuals can withdraw the moneys they paid in, shifting an additional 2 percent to them means they will take out more money when they seek other employment.*

*"That will have a negative impact on the pension fund because those workers will be taking more out of the pension fund than they previously were allowed. This will absolutely destabilize the fund. In addition, it will affect the ability of the pension fund to provide health care benefits for retirees,"* McGraw said.

*Under Ohio law, only the employers' contributions paid on behalf of employees may be used to fund retiree health care. Lowering the amount paid by employers means less money available for health care, which "greatly reduces the solvency of the health care fund and calls into question the ability to provide health care in a matter of only a few years,"* McGraw said.

*The SERS pension is in good fiscal shape, he said. The governor's proposal turns a well managed, solvent pension system into one that will be in peril and will endanger the pensions and health insurance for the 66,127 retirees and the 126,015 active contributing members of the School Employees Retirement System.*

*"It appears that the governor and his staff, in a rush to move some pension fund money to the schools after drastically cutting school funding, failed to do the necessary research,"* McGraw noted.

*He said OAPSE will continue to update members about any pension legislation, whether it is included in the budget bill, HB 69 or in a standalone measure.* □

# Voter Registration Form

Please read instructions carefully. Please type or print clearly with blue or black ink.

For further information, you may consult the Secretary of State's Web site at: [www.sos.state.oh.us](http://www.sos.state.oh.us) or call 1-877-767-6446.

## Eligibility

You are qualified to register to vote in Ohio if you meet all the following requirements:

1. You are a citizen of the United States.
2. You will be at least 18 years old on or before the day of the general election.
3. You will be a resident of Ohio for at least 30 days immediately before the election in which you want to vote.
4. You are not incarcerated (in jail or in prison) for a felony conviction.
5. You have not been declared incompetent for voting purposes by a probate court.
6. You have not been permanently disenfranchised for violations of the election laws.

**Use this form** to register to vote or to update your current Ohio registration if you have changed your address or name.

**NOTICE:** This form must be *received or postmarked* by the 30th day before an election at which you intend to vote. You will be notified by your county board of elections of the location where you vote. If you do not receive a notice prior to Election Day, please contact your county board of elections.

**Lines 1 and 2 below are required by law.** You *must* answer **both** of the questions for your registration to be processed.

## Registering in Person

If you have a current valid Ohio driver's license, you must provide that number on line 10. If you do not have an Ohio driver's license, you must provide the *last four digits* of your Social Security number on line 10. If you have neither, please write "None."

## Registering by Mail

If you register by mail and do **not** provide either a current Ohio driver's license number or the last four digits of your Social Security number, please enclose with your application **a copy** of one of the following forms of identification that shows your name and current address:

Current valid photo identification card, military identification, or current (within one year) utility bill, bank statement, paycheck, government check or government document (except board of elections notifications) showing your name and current address.

## Your Signature

Your signature is required for your registration to be processed. In the box next to the arrow by line 14, please affix your signature or mark, taking care that it does not touch surrounding lines or type so it can be effectively used to identify you. If your signature is a mark, include the name and address of the person who witnessed the mark beneath the signature line. If by reason of disability you are unable to physically sign, you may follow specific procedures found in Ohio law (R.C. 3501.382) to appoint an attorney-in-fact who may sign this form on your behalf at your direction and in your presence.

**If you are not a registered voter, complete the form below and take or mail it to your local board of elections.**

1. Are you a U.S. citizen? <input type="checkbox"/> Yes <input type="checkbox"/> No			
2. Will you be at least 18 years of age on or before the next general election? <input type="checkbox"/> Yes <input type="checkbox"/> No			
<b>If you answered NO to either of the questions, do not complete this form.</b>			

3. Last Name		First Name		Middle Name or Initial		Jr., II, etc.			
4. House Number and Street (Enter new address if changed)				Apt. or Lot #		5. City or Post Office			
6. ZIP Code						7. Additional Rural or Mailing Address (if necessary)			
8. County where you live						<b>FOR BOARD USE ONLY</b> SEC4010 (Rev. 07/08) City, Village, Twp.  Ward  Precinct  School Dist.  Cong. Dist.  Senate Dist.  House Dist.			
9. Birthdate (MO-DAY-YR) (required)		10. Ohio driver's license No. OR last 4 digits of Social Security No. (one form of ID required to be listed or provided)						11. Phone No. (voluntary)	
12. PREVIOUS ADDRESS IF UPDATING CURRENT REGISTRATION - Previous House Number and Street									
Previous City or Post Office				County		State			
13. CHANGE OF NAME ONLY Former Legal Name				Former Signature					

I declare under penalty of election falsification I am a citizen of the United States, will have lived in this state for 30 days immediately preceding the next election, and will be at least 18 years of age at the time of the general election.

14. **Your Signature** →

Date      /      /       
MO DAY YR



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OAPSE/AFSCME Local 4/AFL-CIO  
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# Senate Bill 5 Referendum Headed to November Ballot!

*The Referendum to repeal Senate Bill 5 is headed to the ballot. More than 3,000 signatures opposing SB5 were filed with the Ohio Secretary of State and Ohio Attorney General on Monday, April 4, marking the first step to repealing the anti-worker legislation that targets public employees.*

*Once the ballot language is certified, we will begin collecting the half million signatures needed to put the referendum – or citizen's veto – on the ballot in November. Signatures must be collected by the middle of June.*

*To get details on how to circulate and sign a petition, see the "Now Is the Time for Action" box on Page 4.*

*Keep checking [www.ohafscme.org](http://www.ohafscme.org) and [www.weareohio.com](http://www.weareohio.com) for more information on how you can be involved in defeating SB5!*



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#### MANAGING EDITOR:

Joseph P. Rugola, Executive Director

#### CHIEF EDITOR:

Kathy Malone, Director of Public Affairs  
and Policy

#### SENIOR EDITOR:

Veda M. Rugola

#### Postmaster send address changes to:

The OAPSE News, 6805 Oak Creek Drive,  
Columbus, Ohio 43229-1591

#### OAPSE/AFSCME STATE OFFICE

6805 Oak Creek Drive, Columbus, OH 43229-1591  
(614)890-4770 / (800)78-OAPSE / (800)786-2773

#### OAPSE/AFSCME FIELD OFFICES

##### Athens Field Office

114 North Plains Road, The Plains, OH 45780  
(740)797-3090 / (888)594-3221

##### Canton/Akron Field Office (Belden Village Tower)

4450 Belden Village Street NW, Suite 306, Canton, OH 44718  
(330)492-8894 / (800)422-1456

##### Cleveland Area Field Office

3690 Orange Place, Suite 550, Beachwood, OH 44122  
(216)292-7080 / (800)940-7080

##### Dayton Area Field Office

4127 E 2nd Street, Suite 2, Dayton, OH 45403  
(937)253-5100 / (800)730-3623

##### Toledo Area Field Office

1910 Indian Wood Circle, Suite 201, Maumee, OH 43537  
(419)887-5758 / (800)265-1810

#### EXECUTIVE DIRECTOR

Joseph P. Rugola

#### STATE OFFICERS

State President, JoAnn Johnntony  
State Vice President, Davida Russell  
State Secretary, Sandra Wheeler

#### STATE EXECUTIVE BOARD

Central District, Betty Simmons-Talley  
East Central District, Rosella Tope  
Eastern District, David Hamilton  
North Central District, Mary Beth Thompson  
Northeast District, Sylvia Holmes  
Northwest District, Brenda Wilson-Wright  
Northwest Central District, James Haller  
Southeast District, Barbara Ward  
Southwest District, Mary Blevins  
Western District, Ken Nance